

A close-up, profile view of a woman's face, looking upwards and to the right. The image is split vertically: the left side shows her skin and features in a warm, golden-brown light, while the right side is a solid, light blue background. The text is overlaid on the right side of the image.

WOMEN'S FUNDING ALLIANCE  
2010 ANNUAL REPORT

# WHEN WOMEN AND GIRLS THRIVE, THE ENTIRE COMMUNITY BENEFITS

## OUR MISSION

Women's Funding Alliance promotes justice, health and opportunity by investing in the future of women and girls.

## OUR VISION

Women's Funding Alliance envisions a world where all women and girls are thriving in a just and equitable society and have the resources and opportunities to reach their full potential.

What does this mean? It means that women are safe, economically secure and free from discrimination of all forms. They have the means and opportunities to support themselves and their families. Violence and sexual assault are not a part of their experience. Women have equal opportunity in all aspects of society, and are key community leaders and decision-makers. It means that they have the freedom to make healthy choices for themselves and their children, and that women and girls have the opportunities to learn, grow and be successful.

Fueled by our desire to increase equity and opportunity for women and girls, Women's Funding Alliance will strive to fulfill its vision of being the leading funder and voice of positive change for women and girls in the Puget Sound region.

## DEAR FRIENDS

Rarely does a day go by when we're not reminded of the economic and political challenges facing our world. In the midst of these challenges, many community and world leaders are now recognizing a fact that we at Women's Funding Alliance (WFA) have known for over two decades: women hold the solutions for many of society's problems. And when we invest in women and their leadership, we all benefit.

In this report, you will read about solutions created by women and girls in our region that are laying the groundwork for long-term social change. These solutions include both preventative and intervening efforts that together build a strong foundation for social, economic and political equality. Because the complex nature of social change can make it difficult to measure

progress from year to year, we recently adopted a measurement system based on a collection of common indicators used by women's funds around the world. The system, known as "Making the Case™", is built around five core shifts. In this report you will learn more about these shifts, how they inform our grantmaking process and what they tell us about our progress.

For over two-dozen years WFA has been in a unique, privileged position to build partnerships, fund dynamic organizations and raise awareness about issues affecting women and girls. We have been doing this because we know that investing in women ignites a powerful chain reaction—when a woman is educated, healthy and economically secure, her family, neighborhood and community also prosper.

We know that you believe this too. Thank you for your belief in us and the women and girls of our region. And thank you for your continued generosity and commitment to creating a safe, healthy and prosperous world for women and girls.

With gratitude,



**LeAnne Moss**  
Executive Director



**Ellen Cole**  
Board President, 2009/2010





# ANNUAL HIGHLIGHTS

## WOMEN AND GIRLS IMPACTED

Through the efforts of WFA and its grantee partners, over 173,000 women and girls were directly served this fiscal year. Hundreds of thousands more were indirectly impacted through advances in state and local policy benefitting women and girls.

## OUTSTANDING PHILANTHROPIC ORGANIZATION AWARD

In November 2009, WFA received the Outstanding Philanthropic Organization Award from the Association of Fundraising Professionals. Nominated by one of our grantees, this award recognized WFA's achievements in philanthropy on behalf of women and girls.



## RAPID RESPONSE FUNDING

In January 2010, WFA provided critical start-up funding for The Bridge Program, the first comprehensive, residence-based program in Seattle for local girls who have been victimized by the commercial sex industry. WFA also joined an advisory body that will help inform a region-wide response to the commercial sexual exploitation of children.

## LEAH C. MCCOLLOUGH FUND

In 2009 WFA launched this fund in memory of our former board president, Leah C. McCollough, who passed away unexpectedly in January 2009. Because Leah was committed to building the capacity of small non-profit organizations, WFA geared the fund toward that purpose.

## UNITE FOR WOMEN'S RIGHTS

Under the passion and leadership of one of WFA's board members, 20 women came together to pool their giving and allocated over \$10,000 in support of select WFA grants that create economic opportunity for women and girls. By partnering with WFA's grantmaking process, they were able to help fund Powerful Voices, and Latinos for Community Transformation.

## CONVENINGS: LEARNING AND COLLABORATING

As a way to promote ongoing learning, WFA engaged its new economic opportunity grantees in quarterly convening sessions. Through these sessions, participants shared strategies and brainstormed ways to collaborate more closely.

## WOMEN'S PHILANTHROPY RETREAT

What do you get when you combine 10 amazing WFA supporters with a relaxing environment, good food and stimulating conversation? An inspiring weekend, new friendships and more opportunities for women and girls! This year WFA launched its first weekend women's donor retreat, which provided an opportunity for our supporters to reflect on what they hope to achieve through their giving, receive tools for thinking strategically about philanthropy and make connections with other like-minded women.





# INTRODUCTION TO MAKING THE CASE™

In 2009 WFA made an important investment in its grant-making infrastructure by adopting a grant evaluation system known as “Making the Case™”. This system has been specifically designed to equip social change funders to better articulate and increase the impact of our social change investments. Making the Case™ was developed by the internationally recognized Women’s Funding Network, in collaboration with over 70 women’s funds around the globe.

WFA chose to adopt the Making the Case™ system because of its ability to help us leverage our investments, clearly convey the impact of our work and more effectively partner with our community to advance social change.

Learn more about Making the Case™ here: [www.wfalliance.org/mtc/](http://www.wfalliance.org/mtc/)

The indicators of social change reflect five types of social change action or “shifts” that can be used alone or in combination, to achieve social change. The five shifts are defined as:

- 1 Shift in Definitions or Reframing:** A particular issue is viewed differently in our community or the larger society as a result of our work.
- 2 Shift in Individual or Community Behavior:** Specific behavior changes in an individual or the community we serve occur as a result of our work.
- 3 Shift in Critical Mass/Engagement:** People in our community or the larger society become more engaged as a result of our work.
- 4 Shift in Institutions/Policy:** A specific organizational, local, regional, state, national or international policy or practice changes as a result of our work.
- 5 Maintaining Current Position/Holding the Line:** We have been able to maintain earlier progress on an issue in the face of opposition.

17%

1

# SHIFT IN DEFINITIONS OR REFRAMING

## GRANTEE CASE STUDY: REDEFINING WELFARE AND POVERTY

GRANTEE: POWER (PARENTS ORGANIZING FOR WELFARE AND ECONOMIC RIGHTS)

The isolation of poverty can be devastating. For single mothers, who often slip into poverty after saving themselves and their children from a violent spouse, the isolation that results from negative stereotypes and discrimination can lead to hopelessness and depression, ultimately preventing them from reaching their full potential.

Thanks to organizations like POWER, no woman needs to face these challenges alone.

With a \$20,000 economic opportunity grant from WFA, POWER shifted perspectives on welfare and poverty by empowering low-income women to advocate for their own needs in Olympia. In 2010, 45 POWER members visited legislators, and 10 members testified at state and federal hearings on the Temporary Assistance for Needy Families (TANF) program. The culmination of POWER's efforts was the passage of legislation (HB 3141) that increased the stability of child care for low-income working parents.

Monica Peabody, executive director of POWER, believes dispelling the myths about poverty is critical to their mission. "Low-income women don't have money for myriad reasons. They are not different from the rest of us...they are fierce advocates for their children and are doing their best to make a good life for their families."

POWER also used WFA funding to shift definitions of poverty by highlighting the voices, struggles, and triumphs of low-income women on the POWER Hour Radio Show on Free Radio Olympia and educating the public on poverty issues in their statewide workshops.

Angie Kelly can attest to the impact that these critical shifts have had on low-income women's lives. Starting as a POWER client and ultimately becoming an employee and board member, Angie says "I was just amazed that there was an organization dedicated to organizing on behalf of poor people...it was such a relief to find an organization that respectfully works with women and helps them become their own best advocates."

### ADDITIONAL SUCCESSES BY WFA GRANTEEES:

- Based on feedback from low-income women, the Department of Health and Human Services established a committee to redefine the perspectives and practices that contribute to barriers in accessing services.
- Over 1,000 low-income mothers advocated for state-level policy change upon increasing their knowledge about the root causes of poverty, how public policy impacts their lives and how to advocate about these issues at the state level.
- Cross-sector service providers better understand stereotypes about and root causes of violence in the lives of women through the creation of a shared case-review process and basic training.
- Through community education and outreach, low-income women and women of color in Pierce County shifted their perceptions about their own health care and were able to receive preventative services, including 368 undeserved women referred for breast cancer screening.

76%

2

# SHIFT IN INDIVIDUAL OR COMMUNITY BEHAVIOR

## GRANTEE CASE STUDY: INTERGENERATIONAL MENTORING FOR YOUNG INDIAN WOMEN IN THE NORTHWEST GRANTEE: NORTHWEST INDIAN COLLEGE (NWIC)

Since 1992 the NWIC Women and Girls Conference has brought together women and girls from multiple tribal nations to celebrate the Northwest region’s rich tribal heritage. Mothers, daughters, sisters, cousins, aunts and grandmothers from all over the Pacific Northwest gather for three days, creating opportunities for one-on-one intergenerational mentoring that build a sense of leadership and accomplishment in young women.

For women and girls who cannot afford to attend this amazing event, funding from WFA is there to help.

Since 2005, funding from WFA has allowed NWIC to provide stipends and scholarships to women and girls who could otherwise not afford to attend. Ruth Solomon, organizer of the event, praises WFA for their support by saying: “About 75 percent of our families are low-income...without WFA support we would have a really hard time making the conference happen.”

These scholarships have helped women like Lora Boome, who at a young age gravitated toward conference workshops where she received mentoring on traditional plants and herbal remedies. Over the years Lora started doing her own workshops at the conference, and eventually began mentoring her younger cousins and nieces in traditional plants. Now 26, Lora will be graduating from Northwest Indian College with a BA in Native Environmental Science this spring. She will use her considerable knowledge of traditional plants and mentoring skills to help women as the Coordinator for the Women’s Wellness program at NWIC.

Susan Given-Seymour, director of NWIC, says Lora’s story is emblematic of the life-long impact the conference has on women and girls says: “As a result of the conference, women and girls are encouraged to become more involved with their families, in their cultural traditions and in their communities. In turn, their efforts create community change. This strategy transforms the lives of the women and girls who participate in our programs and activities.”

### ADDITIONAL SUCCESSES BY WFA GRANTEES:

- A pilot employment program was offered as part of a service-enriched, low-income housing initiative served 152 women.
- 184 women completed and started implementation of feasible business plans, 90 subsequently opened or expanded their own businesses.
- Meeting a previously unmet need in East King County, 170 homeless women were served by a new, service-enriched shelter. 37 have since moved into permanent housing.
- 98% of women who participated in supported education and career pathways programming demonstrated increased job search and job-specific skills, and 70% reported an increased ability to address their own barriers to economic security.

3

## SHIFT IN CRITICAL MASS/ENGAGEMENT

The efforts of 31% of targeted grantees correspond to this shift.

31%

### GRANTEE CASE STUDY: MOBILIZING THE DOMESTIC VIOLENCE COMMUNITY

#### GRANTEE: KING COUNTY COALITION AGAINST DOMESTIC VIOLENCE (KCCADV)

Domestic violence is a pervasive reality in the lives of many women in our community. We know that this kind of violence impacts every aspect of a woman's health as well as her economic and overall well-being. As such, it is critical that providers serving survivors are coordinated in their understanding of the impacts of domestic violence and how to best serve these women. Fortunately one of WFA's grantees, KCCADV, is working diligently to mobilize and coordinate across the many service providers, advocates and community leaders working to serve survivors and improve our community's response to domestic violence.

As a result of their cross-sector engagement efforts funded in part by WFA, KCCADV helped accomplish significant gains in the fight against domestic violence. When service providers were faced with imminent state and county budget cuts, hundreds were mobilized to contact elected officials and attend hearings to stress the importance of maintaining funding. In addition to preserving millions in state and county funding, a comprehensive bill was passed that increased protection for survivors getting protection orders, and enhanced penalties for domestic violence offenders.

KCCADV worked to increase awareness, knowledge and coordination between domestic violence and mental health agencies. Through the development of training and best practice materials, KCCADV improved coordination of services across agencies and equipped these agencies to better serve violence survivors. Further, KCCADV helped achieve more effective coordination between domestic violence advocates and defense attorneys who work with survivors.

Finally, by engaging community members through outreach and activism, KCCADV increased community awareness about the issue of domestic violence. Thousands of individuals now know where survivors can get help, how they can support loved ones who are experiencing domestic violence and actions they can take to help end domestic violence in our community.

WFA funding is a vital source of support for the work of KCCADV. Merril Cousin, executive director shares that: "WFA funding has been especially important to us, as it is dedicated to our advocacy and awareness efforts rather than to a specific project. We are the only agency in King County that currently has the capacity to focus a substantial portion of its resources on developing and improving domestic violence policies and practices through systems advocacy, community mobilization, collaboration and community education. WFA funding supports this work."

#### ADDITIONAL SUCCESSES BY WFA GRANTEEES:

- Two new coalitions, the Seattle Coalition for a Healthy Workforce and Healthy Tacoma, were created to advocate for paid sick days within each city.
- Relationships were developed with national organizations working on paid leave workplace policy issues and local recruitment efforts were supported among community leaders and advocates.
- State legislators agreed to support extension of Temporary Assistance for Needy Families (TANF) and the Emergency Funds Bill, which aim to advance the economic security of low-income women.
- Over 100 representatives from regionally-based skilled trades, including apprentice programs, government agencies and contractors, gathered to address how to increase women's employment in these fields.



4

## SHIFT IN INSTITUTIONS/POLICY

The efforts of 24% of targeted grantees correspond to this shift.

24%

### GRANTEE CASE STUDY: ADVANCING ECONOMIC JUSTICE AND WORKPLACE EQUITY FOR WOMEN

#### GRANTEE: LEGAL VOICE

After requesting to work from home following the birth of her child, a woman in a Washington software firm was fired, despite excellent performance reviews, because the company believed it was not possible for a woman to work from home if she had small children.

With funding from WFA, Legal Voice fought to shift policies so no woman has to endure this type of discrimination in the workplace. Legal Voice spearheaded a multi-pronged effort to promote systemic policy change aimed at establishing legal rights and family-friendly policies necessary to make every workplace equitable for women.

The successes are impressive. Legal Voice led an effort to advance family-friendly workplace policies by organizing quarterly conference calls with women's law groups around the country to share strategies on developing legislation. They succeeded in saving the Family Leave Insurance Program—a program that, once funded, will provide up to five weeks of time off with a weekly benefit of \$250 to all parents with a newborn or newly adopted child. And, they testified at hearings, ultimately strengthening employment protections for survivors of gender violence and ensuring that Washington has the toughest laws in the country.

Lisa Stone, executive director of Legal Voice, says: “Funding from WFA is a bright spot for us—most foundations shy away from advocacy, but changing laws is our mission, so we’re truly grateful. But it’s more than just support for advocacy. We enjoy working with WFA because we are able to connect with other organizations serving women and girls, and stay abreast of the most pressing legal issues their clients are experiencing.”

#### ADDITIONAL SUCCESSES BY WFA GRANTEEES:

- \$1.2 million was directed toward the Working Families Tax Rebate to help bolster the income of low-income, working families.
- New rules backing legislation to protect employment leave for violence survivors were established.
- A comprehensive domestic violence bill was passed that increased protection for women obtaining protection orders and enhanced penalties for offenders.

5

## MAINTAINING CURRENT POSITION/HOLDING THE LINE

The efforts of 17% of targeted grantees correspond to this shift.

17%

### GRANTEE CASE STUDY: SAVING THE WAGE LADDER FOR EARLY CHILD CARE EDUCATORS GRANTEE: ECONOMIC OPPORTUNITY INSTITUTE (EOI)

Child care education is one of the lowest paid professions nationally and in Washington state, which compromises the quality and stability of the early learning workforce. The Early Childhood Education Career and Wage Ladder—a state funded program that allows child care workers to increase earnings as they gain education—is one of the few policies shown to improve the wages and retention rates of child care educators and, consequently, the quality of early education our children receive.

When Wage Ladder funding was at risk of being cut in 2009, EOI used WFA funding to advocate maintaining the program—and won. EOI’s thoughtful analysis on the issue and savvy communications campaign helped persuade the legislature to reinstate funding for 68 existing Wage Ladder child care centers, ultimately maintaining the current wages and educational opportunities of 816 early child care educators.

The Pike Market Child Care and Preschool is one of the 68 centers benefitting from EOI’s hard work. Ellen Greene, director of the school, says the Wage Ladder has resulted in significant wage increases for staff and the highest teacher retention rate they have ever had. According to Kasey Weedman, a teacher at the school: “The cost of living is high in Seattle, but because of the Career and Wage Ladder, I am able to do the job I love—teaching young children.”

The successes don’t stop there. In the 2010 legislative session threats to the Wage Ladder re-emerged. EOI went into action and succeeded in maintaining the state’s \$1.5 million match to federal funds to keep the Wage Ladder alive. According to Lisa Schubert, EOI development director, these achievements would not have been possible without the support of WFA’s economic opportunity grant. Schubert shared: “their funding was vital to leveraging other donors and foundations to achieve this seemingly insurmountable goal.”

#### ADDITIONAL SUCCESSES BY WFA GRANTEEES:

- In the face of proposed cuts, legislation was passed to maintain current funding levels for Temporary Assistance for Needy Families (TANF), which helps low-income mothers to meet basic family needs.
- State funding for domestic violence and sexual assault services was maintained and \$1.5 million in King County funding was restored.
- Proposed detrimental changes in final legislative rules on employment leave for violence survivors were defeated.
- An existing family leave program remained intact through the 2010 state legislative session in the face of statewide budget cuts.



## GOING BEYOND THE GRANT

In addition to the funding that WFA awards, WFA also has impact through non-financial support. Often our grantees tell us that this form of support from WFA is equally as important as the grants they receive. With input from our grantees, we tailor this support to reflect the aspects of partnership they find most meaningful.

As a result, we:

- Host grant orientation sessions to help us learn about potential grantee partners and to share our funding criteria and processes with them.
- Provide support throughout the application process, including offering grant-writing workshops and individual application consultation to applicants.
- Train grantees on how to use the social change framework, Making the Case™, to help advance their social change work.
- Convene our grantees so together we:
  - Look deeper into the systemic realities impacting women and girls.
  - Share strategies and best practices.
  - Help foster partnerships and collaboration.
- Raise the visibility of our grantees through WFA's own voice work.
- Conduct research to help grantees leverage funding from other sources.

“IT IS REALLY GREAT TO SEE WFA OPENING THE DOOR FOR ORGANIZATIONS TO GET A WALK-THROUGH OF THE GRANT PROCESS AND BE GREETED SO WARMLY THROUGH YOUR GRANT APPLICANTS’ MEETINGS. I WISH THAT OTHER FOUNDATIONS WOULD DO THE SAME, NOT ONLY TO DE-MYSTIFY THE GRANT APPLICATION PROCESS, BUT ALSO TO SEND A MEANINGFUL MESSAGE OF WELCOME.”

JUDY CHEN, WASHINGTON STATE COALITION AGAINST DOMESTIC VIOLENCE

“WFA FUNDING HAS HAD A SIGNIFICANT IMPACT ON OUR PROGRAMS BECAUSE IT ALLOWS US TO LEVERAGE RESOURCES THROUGH PARTNERSHIPS AND FINANCIAL CONTRIBUTIONS FROM ORGANIZATIONS.”

ANDY LEWIS-LECHNER, WASHINGTON WOMEN’S EMPLOYMENT AND EDUCATION (WVEE)



# 2009/2010 FUNDING STATISTICS

46  
Number of organizations funded

\$599,393  
Total dollars funded

Funding by Methodology \$599,393





Targeted Grants by Issue Area \$363,300



Social change doesn't happen overnight. WFA develops long-term partnerships with our grantees, and makes repeat grants where continued funding will have the greatest impact.

**13**  
New Grantees

**16**  
Repeat Grantees

**Targeted Grants:** Grants made as a result of WFA's grantmaking priorities and process. Includes: Community Response Fund, Economic Opportunity, Leah C. McCollough Legacy Fund, Rapid Response, and Ripple Fund Grants.

# 2009/2010 GRANTS AWARDED

41%

Advocacy and Policy

## COMMUNITY RESPONSE FUND GRANTS

Community Response Grants are for one year, ranging in amount up to \$10,000. They address key issue areas identified by WFA's study, A Closer Look, which examines the realities for women and girls living in the Puget Sound region. Through the Community Response Fund, non-profit organizations serving women and girls in this region may apply for general operating or project support in the areas of Civic Participation and Leadership, Education, Health and Well-Being or Safety.

**Domestic Violence & Sexual Assault Services of Whatcom County** \$10,000 Grant supported Nueva Amanecer, which offers individual, advocacy-based counseling, support groups and outreach services to rural and Spanish speaking women in Whatcom County.

**Family Planning of Clallam County** \$10,000 Grant supported Honoring Women's Health, a project that exists to improve the health and well-being of rural, underserved and low-income women in Clallam County.

**King County Coalition Against Domestic Violence** \$10,000 Grant supported ongoing work of this membership-based organization to end domestic violence by engaging domestic violence agencies and their allies in collective action for social change.

**Legal Voice** \$10,000 Grant supported Legal Voice's work to advance and enforce the safe housing and employment security rights of women who have been victimized by partner violence, sexual assault or stalking.

**Mary's Place, Church of Mary Magdalene** \$10,000 Grant provided unrestricted operating support for ongoing work of this day center which offers safety, support and services for homeless and formerly homeless women.

**Nonprofit Assistance Center** \$10,000 Grant supported a project to build the leadership of Burmese and Bhutanese women to empower them as advocates for social change around the issues of gender equity and domestic violence.

**Northwest Indian College Cooperative Extension Office** \$10,000 Grant supported their annual Native American Women and Girls Conference which provides educational opportunities to improve participants' individual and collective health and well-being, leadership abilities and overall knowledge of wellness and tribal culture.

**Seattle Counseling Service** \$10,000 Grant supported a new phase of a project that connects underserved lesbian, bisexual, transgendered and queer women with a safe space and support, treatment and recovery from the use of methamphetamines.

**YWCA Pierce County** \$10,000 Grant supported work in Pierce County to establish a community-wide, coordinated effort to respond to and prevent domestic and dating violence.

59%

Direct Service

## ECONOMIC OPPORTUNITY GRANTS

Economic Opportunity Grants are for one year, ranging in amount up to \$25,000. They address key issues impacting economic opportunity for women and girls in the Puget Sound region. Our goal over the next five years is to invest at least half of our granting into efforts that increase the overall economic well-being of low-income and underemployed women and girls in the Puget Sound region, particularly single heads of households and females from marginalized communities.

**Economic Opportunity Institute** \$20,000 Grant supported efforts of the Family Leave Coalition to engage new supporters and further advance municipal, state and national policies to establish minimum workplace standards for paid sick days and paid family leave.

**Enterprise for Equity** \$25,000 Grant supported reaching increased numbers of low-income and rural women in Thurston County as they develop women-owned businesses.

**Latinos for Community Transformation** \$10,000 Grant supported delivery of a program designed to develop the leadership, organizing and economic development skills of Latina women in the Puget Sound region.

**Legal Voice** \$20,000 Grant supported the Economic Justice & Workplace Equity program which uses advocacy, litigation and education to shift institutional and public policy to create just workplaces for all women, and particularly women who are pregnant, have family responsibilities or are victims of gender violence.

**Nonprofit Assistance Center** \$15,000 Grant supported a pilot project designed to promote entrepreneurial skill development and self-employment for women from the Bhutanese and Burmese Refugee community.

**Northwest Health Law Advocates** \$20,000 Grant supported efforts to ensure that women in Washington state have appropriate, affordable health insurance and to engage women in the redesign of coverage as health reform is implemented in the state.

**Northwest Indian College** \$25,000 Grant supported expanded provision of financial literacy and asset building education within Native American communities in the region.

**Parents Organizing for Welfare and Economic Rights** \$15,000 Grant provided unrestricted operating support to develop the leadership of low-income women in advocating for continued development of public welfare policies, particularly focusing on eliminating barriers within TANF and WorkFirst legislation.

**Powerful Voices** \$10,000 Grant supported a summer youth employment program that engages at-risk teen girls in comprehensive activities to develop job-readiness skills and to cultivate positive career goals and pathways.

**Washington Community Alliance for Self Help** \$23,000 Grant provided unrestricted operating support to work with low-income women in King County around the development of their own businesses.

**Washington State Coalition Against Domestic Violence** \$20,000 Grant supported efforts to ensure that critical aspects of economic security for domestic violence survivors are built into TANF and WorkFirst legislation.

**Washington Women's Employment & Education** \$25,000 Grant supported a pilot project, REACH Higher, intended to expand upon efforts to place women on a supported path to higher education and living wage jobs.

**Women in Transition** \$2,000 Grant provided unrestricted operating support to deliver basic, stop gap services to incarcerated women re-entering the community in order to promote longer-term economic security.

"WFA FUNDING ALLOWED BREAST CANCER RESOURCE CENTER TO HAVE A MUCH MORE ROBUST OUTREACH AND EDUCATION PROGRAM THAN WE WOULD HAVE BEEN ABLE TO OFFER OTHERWISE DURING 2010. THANK YOU!" MARSHA ROBBINS, BREAST CANCER RESOURCE CENTER

## LEAH C. MCCOLLOUGH LEGACY FUND GRANTS

This Legacy Fund was created in memory of Leah McCollough, an incredible leader and visionary for WFA and many other non-profit organizations in the Seattle area. Leah passed away unexpectedly in January, 2009. One of Leah's many remarkable contributions to our community lives on in the strategic, thoughtful guidance she provided to non-profit organizations and their leaders in helping them grow to reach their full potential. Grants help to develop the leadership of non-profit staff and to increase the capacity of the organizations they serve.

**Pinay sa Seattle-GABRIELA USA** \$1,000 Grant supported efforts to strengthen and empower members, Filipino women who are mostly immigrant and working class.

**The Sophia Way** \$2,000 Grant supported hiring a consulting firm to develop a five year plan, evaluate strengths and weaknesses and create a funding plan to address short-term weaknesses.

**Tierra Madre Fund** \$1,000 Grant supported their work with indigenous communities, particularly work focused on women and girls as they establish their office and a Native women's corps in Seattle that will build the economic capacity of Native women.

## RIPPLE FUND GRANTS

WFA facilitates this giving circle in which each individual contributes \$5,000 to a pooled fund that is then used to fund specific organizations. Ripple Fund Grants are for one year and range in amount up to \$10,000. Each year members of the Ripple Fund collaborate with WFA staff to select a focus area for these grants. Grants have addressed such issues as women's economic security, health, safety, literacy and education, and issues facing refugee and immigrant women. In fiscal year 2010 the focus was on the well-being and development of girls.

**Hilltop Artists** \$10,000 Grant supported the "Arts Connect" program which uses evidence-based arts education to work with at-risk, court-involved youth to reduce recidivism through education, mentoring, public presentations and service learning.

**If Project (Seattle Police Foundation)** \$10,000 Grant supported development of this project designed to help girls stay out of the criminal justice system by using a multi-media curriculum which includes videotaped interviews with incarcerated women at the Washington Corrections Center for Women.

**The Power of Hope** \$7,500 Grant supported the Young Women on the Rise project, a year-long creative expression, mentorship and empowerment program for teen girls encompassing a three-day conference, monthly meetings with adult mentors, a social change project and a public performance where the girls share the music, poetry, dances and stories created during the year.

## 2010 RAPID RESPONSE GRANT

In January 2010, the WFA Board of Directors approved a special, one-time grant to provide critical support for a new, two-year pilot program designed to help juveniles who are commercially sexually exploited.

**The Bridge Program** \$10,000 This program, which is a collaboration of the city, county and private entities, will provide youth with comprehensive shelter and residential recovery services.

"WE ARE GRATEFUL FOR THE SUPPORT OF WOMEN'S FUNDING ALLIANCE AT THIS EARLY POINT IN THE HISTORY OF THE PROGRAM. YOUR SUPPORT HAS HELPED US TO INCORPORATE AND IMPLEMENT SPECIFIC STRATEGIES THAT HELP TO IMPROVE THE QUALITY OF LIFE FOR THESE WOMEN." JILL ROSE, CASA LATINA

## WORKPLACE CAMPAIGN GRANTS

WFA partners with regionally based employers through their workplace giving campaigns. Through these campaigns, WFA raises funds that are allocated as unrestricted operating grants.

**Abused Deaf Women's Advocacy Services** Responds to domestic violence and sexual abuse by providing services to Deaf and Deaf-Blind victims and survivors so they can begin to heal.

**BABES Network-YWCA** Provides peer support, advocacy, education and outreach to HIV positive women and families, as well as youth prevention education through their HOPE Project.

**Breast Cancer Resource Center** Enhances the quality of life of people touched by breast cancer and increases awareness and knowledge of breast cancer and breast health.

**Chaya** Supports South Asian survivors and families impacted by domestic violence and engages communities to change societal conditions that enable oppression, especially violence against women.

**Citrine Health** Connects women and their families to health care, social services and disease prevention programs in the Puget Sound area.

**FaithTrust Institute** Provides religious leaders and community advocates with the tools and knowledge they need to address the religious and cultural issues related to abuse.

**Family Planning of Clallam County** Works to assure that all individuals in Clallam County have access to quality health care, education and social services relating to human sexuality and fertility.

**Harborview Sexual Assault & Traumatic Stress** Prevents and counters the harmful effects of traumatic experiences on victims, families and our community.

**Intercommunity Mercy Housing** Creates stable, healthy communities through affordable, service-enriched housing for individuals and families who lack economic resources to access quality, safe housing.

**Jubilee Women's Center** Provides women a safe and supportive place to live and an opportunity to learn while becoming self-reliant in housing and employment.

**King County Sexual Assault Resource Center** Provides comprehensive, free advocacy services to child, teen and adult sexual assault victims, plus prevention education to end silence about sexual assault.

**King County Coalition Against Domestic Violence** Facilitates regional advocacy and education campaigns aimed at ending domestic violence through social change.

**Legal Voice** Advances women's rights through groundbreaking lawsuits and advocacy, and by providing self-help information to people with legal problems.

**Northwest Indian College** Supports the mission and financial needs of Northwest Indian College by promoting indigenous self-determination and knowledge.

**Passages Northwest** Inspires courage and leadership in girls through exploration of the arts and natural environment.

**Planned Parenthood of the Great Northwest** Provides routine reproductive health care, contraceptives, pregnancy tests, counseling, referrals, HIV tests and education for women, men, teens and parents.

**Powerful Voices** Fosters adolescent girls' development by providing programs and promoting social justice so girls can realize their dreams, engage their communities and shape a better world.

**Real Change** Exists to create opportunity and a voice for low-income people while taking action to end homelessness and poverty.

**Refugee Women's Alliance** Promotes inclusion, independence, leadership and strong communities by providing refugee/immigrant women and families with culturally and linguistically appropriate services.

**Residence XII** Provides high-quality chemical dependency treatment programs and services to meet the unique needs of women and their families.

**Seattle Girls' School** Empowers middle school girls to think critically and seek creative solutions to real-world problems in a setting that embraces diversity, collaboration and integrated learning.

**Washington State NARAL Foundation** Educates the public about reproductive health options and improves those options for women in our state through activist training on civic involvement and grassroots organizing.

**Washington CASH** Provides business training, capital and a supportive community to help individuals with limited financial resources gain self-sufficiency through entrepreneurship.

**Women's Housing Equality and Enhancement League** Gives voice and leadership to homeless women, organizes campaigns around increased services for women, and develops and supports self managed shelters.

# 2009/2010 FINANCIALS

WFA's balance sheet remained strong and similar to the prior year, with assets primarily in the form of pledges receivable. Cash flows from contributions increased by more than 18% compared to FY2009, and more than offset the negative change in net assets in the Statement of Activities.

Our grants and allocations to community organizations were increased by 11% compared to FY 2009, with cash allocations and grants for the period totaling \$599,393.

## BALANCE SHEET JUNE 30, 2010 (AUDITED)

### Assets

Current Assets	
Cash and cash equivalents	\$ 271,965.
Pledges receivable (Net)	\$ 797,217.
Prepaid expenses	\$ 19,157.
Total Current Assets	\$ 1,088,339.
Other Pledges Receivable, less current portion (Net)	\$ 1,532,952.
Furniture and Equipment	\$ 53,324.
Less Accumulated Depreciation	\$ (44,827.)
	\$ 8,497.
<b>Total assets</b>	<b>\$ 2,629,788.</b>

### Liabilities and Net Assets

Current Liabilities	
Allocations and directed contributions payable	\$ 112,123.
Accounts payable and accrued expenses	\$ 59,044.
Total Current Liabilities	\$ 171,167.
Net Assets	
Unrestricted	\$ 133,021.
Temporarily restricted	\$ 2,325,600.
Total Net Assets	\$ 2,458,621.
<b>Total liabilities and net assets</b>	<b>\$ 2,629,788.</b>

## STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2010 (AUDITED)

### Revenue

Contributions from Individuals, Foundations and Corporations	\$ 586,512.
Workplace Contributions (Net)	\$ 78,485.
Events (Net)	\$ 320,129.
Other/Investments	\$ (348.)
<b>Total</b>	<b>\$ 984,778.</b>

### Expenses

Program	\$ 892,905.
Management	\$ 168,873.
Fundraising	\$ 202,230.
<b>Total</b>	<b>\$ 1,264,008.</b>

**Change in net assets** **\$ (279,230.)**

# 2009/2010 DONORS

The following list recognizes the cumulative cash giving total of generous donors who contributed to WFA between July 1, 2009 – June 30, 2010. THANK YOU to all of these individuals, companies, foundations and organizations for all their support and generosity!

Every effort has been made to accurately acknowledge every donor. If we need to make a correction to your listing, please call us at 206-467-6733.

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